

Personnel: Dress and Grooming

The Governing Board believes that appropriate dress and grooming by district employees contribute to a productive learning environment and model positive behavior. During school hours and at school activities, employees shall maintain professional standards of dress and grooming that demonstrate their high regard to education, present an image consistent with their job responsibilities and assignment, and not endanger the health or safety of employees or students. All employees shall be held to the same standards unless their assignment provides for modified dress as approved by their supervisor.

LEGAL REFERENCE:Education Code

35160 Authority of governing boards
35160.1 Broad authority of school districts

Government Code

3543.2 Scope of Representation
12949 Dress standards, consistency with gender identify

Court Decisions

San Mateo City School District v. PERB (1983) 33 Cal.3d 850
East Hartford Education Assn. v. Board of Education (2d Cir. 1977) 562 F.2d 856
Miller v. School District #167 (7th Cir. 1974) 495 F.2d 658
Domino v. Rapids Parish School Board (5th Cr. 1982) 675 F.2d 100
Inglewood Unified School District PERB 1700 (1985)

Adopted: 6/1995
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