

**Metropolitan Education District  
Salary Schedule 10 & 5  
Certificated and Classified Management Annual  
School Year 2018-19**

POSITION	DAYS	RANGE	STEPS						LONGEVITY						
			1	2	3	4	5	6	3%	3%	3%	3%	3%	3%	
<b>CERTIFICATED</b>										<b>12 yrs</b>	<b>16 yrs</b>	<b>20 yrs</b>	<b>24 yrs</b>	<b>28 yrs</b>	<b>32 yrs</b>
Assistant Principal Coordinator of Adult Programs	210	18	\$87,855	\$90,819	\$93,782	\$96,745	\$99,709	\$102,672	\$105,753	\$108,925	\$112,193	\$115,559	\$119,025	\$122,596	
Program Coordinator Assistant Director Grant Projects Assistant Director Grants & Resource Development	220	18	\$92,039	\$95,144	\$98,248	\$101,352	\$104,457	\$107,561	\$110,788	\$114,112	\$117,535	\$121,061	\$124,693	\$128,434	
Principal - SVAE	220	21	\$101,352	\$104,457	\$107,561	\$110,666	\$113,770	\$116,875	\$120,382	\$123,993	\$127,713	\$131,544	\$135,491	\$139,555	
Principal - SVCTE	220	22	\$104,457	\$107,561	\$110,666	\$113,770	\$116,875	\$119,979	\$123,579	\$127,286	\$131,105	\$135,038	\$139,089	\$143,262	
Director of Educational Services	220	24	\$110,666	\$113,770	\$116,875	\$119,979	\$123,083	\$126,188	\$129,974	\$133,873	\$137,890	\$142,026	\$146,287	\$150,676	
<b>CLASSIFIED</b>	<b>MONTHS</b>	<b>RANGE</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	
Facilities Manager Fiscal Services Manager Communications Coordinator Manager, Information Technology	12 (260 days)	18	\$92,039	\$95,144	\$98,248	\$101,352	\$104,457	\$107,561	\$110,788	\$114,112	\$117,535	\$121,061	\$124,693	\$128,434	
Director - Human Resources	12 (260 days)	24	\$110,666	\$113,770	\$116,875	\$119,979	\$123,083	\$126,188	\$129,974	\$133,873	\$137,890	\$142,026	\$146,287	\$150,676	
Chief Business Officer	12 (260 days)	33	\$142,206	\$145,310	\$148,414	\$151,519	\$154,623	\$157,728	\$162,460	\$167,334	\$172,354	\$177,525	\$182,850	\$188,336	

\* **Effective 7/1/14**, eligible administrators shall receive an amount equal to a single one-step increment for either a Masters or Doctorate degree.

\* **Effective 7/1/15** salary supplements for Masters and Doctorate are frozen at \$3014

SALARY SUPPLEMENTS	ANNUAL
Masters *	\$3,014
Doctorate *	\$3,014

Salary Schedule is based on 1 full-time equivalent (FTE). Actual salary amount will be prorated based on actual portion of FTE assignment.

Governing Board Approved: 8/20/2014, 9/20/14, 8/19/15, 8/17/16, 1/18/17, 6/14/17, 9/13/17, 8/8/18; 10/10/18

Rev 9/25/18 Mh

**Metropolitan Education District  
Salary Schedule 1  
AFT Hourly Teachers SVCTE/SVAE  
School Year 2018-19**

POSITION	DAYS	STEPS					
		1	2	3	4	5	6
<b>AFT Contract Section 15300 Advancement on Salary Schedule</b>			<b>Must complete 450 hours &amp; one year of teaching</b>	<b>Must complete 900 hours &amp; two years of teaching</b>	<b>Must complete 1800 hours</b>	<b>Must complete 2700 hours</b>	<b>Must have clear credential &amp; 3600 hours</b>
Teacher	175	\$36.48	\$37.57	\$38.70	\$39.86	\$41.06	\$42.29
Curriculum Specialist	175	\$46.52	\$46.52	\$46.52	\$46.52	\$46.52	\$46.52
Transition Specialist	175	\$46.52	\$46.52	\$46.52	\$46.52	\$46.52	\$46.52

<b>SALARY SUPPLEMENTS:</b>	<b>ANNUAL</b>
Master's Degree	\$2,741

Governing Board Approved: 8/20/2014, 8/19/15, 8/17/16, 11/9/16, 9/13/17, 8/8/18 Pending

Mh 6.7.18

**Metropolitan Education District  
 Salary Schedule 16  
 Certificated Other (unrepresented)  
 Counselor; STEAM Curriculum Specialist  
 School Year 2018-19 (190 Days)**

STEPS	COLUMNS		
	A	B	C
	BA	BA + 30	BA + 60
1	\$59,086	\$60,859	\$62,684
2	\$62,040	\$63,902	\$65,819
3	\$65,142	\$67,097	\$69,109
4	\$68,399	\$70,451	\$72,565
5	\$71,819	\$73,974	\$76,193
6	\$75,410	\$77,673	\$80,003
7	\$79,181	\$81,556	\$84,003
8	\$83,140	\$85,634	\$88,203
9			\$90,849
3% after 12 yrs	\$85,634	\$88,203	\$93,575
3% after 17 yrs	\$88,203	\$90,849	\$96,382
3% after 22 yrs	\$90,849	\$93,575	\$99,273
3% after 27 yrs	\$93,575	\$96,382	\$102,252

SALARY SUPPLEMENTS:	ANNUAL
Master's Degree	\$2,868

Salary Schedule is based on 1 full-time equivalent (FTE). Actual salary amount will be prorated based on actual portion of FTE assignment.

Board Approved: 9/10/14, 11/12/14, 8/19/15, 4/6/16, 8/17/16, 11/9/16, 1/18/17, 9/13/17, 8/8/18 Pending

Note: 7/1/15 Master's Degree supplement frozen at \$2868  
 7/1/16 Name change - formerly Certificated Counselor

Mh 6/7/18

CLASSIFIED HOURLY SUBSTITUTE		
Salary Schedule 11		
2018-19		
RANGE/STEP	1	Titles
11	13.50	Student Help
12	13.81	Para Educator Vocational Lab Asst. (Range 20) *
13	15.99	Site Registrar (Range 23) *
14	16.79	Administrative Asst. M & O Substitutes (Range 24) *
*Rates are based on 95% of step 1 of range indicated. All Other Hourly Classified Subs will be placed at the appropriate rate for position.		

CERTIFICATED HOURLY SUBSTITUTE		
Salary Schedule 11		
2018-19		
	Hourly	Long Term
SVAE	33.00	35.00
SVCTE	33.00	35.00
Retirees	35.00	37.00

Effective 9/14/17

Current Subs, who substituted in 2015/16, will be grandfathered in and continue to be paid on the 2015/16 Certificated Hourly Substitute Salary Schedule.

Certificated Substitute Salary Schedule 2015/16					
SVAE Subs (Step 1 - 6)					
			SVCTE Subs (Step 4 - 6)		
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
35.42	36.49	37.54	38.64	39.64	40.65
SVCTE Long-Term Sub Daily Rate			\$287.02		

Board Approved: 8/20/14, 9/10/14, 8/19/15, 8/17/16, 4/19/17, 9/13/17, 10/11/17, 8/8/18 Pending

Rev 7/3/18 Mh

**Metropolitan Education District  
Salary Schedule 7  
Confidential Employees Monthly  
School Year 2018-19**

POSITION	DAYS	RANGE	STEPS						LONGEVITY							
			1	2	3	4	5	6	3% 10 yrs	3% 13 yrs	3% 16 yrs	3% 19 yrs	3% 22 yrs	3% 25 yrs	3% 28 yrs	3% 31 yrs
Executive Assistant/CBO HR Systems Specialist	260	70	3,936	4,133	4,340	4,557	4,785	5,024	5,175	5,330	5,490	5,655	5,825	5,999	6,179	6,365
Senior HR Systems Specialist	260	100	4,557	4,785	5,024	5,275	5,539	5,816	5,991	6,171	6,356	6,546	6,743	6,945	7,153	7,368
Senior Executive Assistant Superintendent - EXEMPT	260	100E	4,785	5,024	5,275	5,539	5,816	6,106	6,290	6,478	6,673	6,873	7,079	7,291	7,510	7,735

Salary Schedule is based on 1 full-time equivalent (FTE). Actual salary amount will be prorated based on FTE assignment.

Board Approved: 8/20/14, 9/10/14, 8/19/15, 8/17/16, 1/18/17, 3/8/17, 9/13/17, 8/8/18 Pending

Rev 6/27/18 Mh

**Metropolitan Education District  
Salary Schedule 14  
9-1/2 Month Classified (CSEA) Monthly  
School Year 2018-19**

RANGE	STEPS						LONGEVITY							
	1	2	3	4	5	6	3% 10 yrs	3% 13 yrs	3% 16 yrs	3% 19 yrs	3% 22 yrs	3% 25 yrs	3% 28 yrs	3% 31 yrs
<b>18</b>	2,100	2,205	2,314	2,430	2,552	2,680	2,761	2,844	2,929	3,017	3,107	3,201	3,297	3,395
<b>19</b>	2,205	2,314	2,430	2,552	2,680	2,812	2,897	2,984	3,073	3,165	3,260	3,358	3,459	3,563
<b>20</b>	2,314	2,430	2,552	2,680	2,812	2,954	3,043	3,134	3,228	3,325	3,425	3,528	3,634	3,743
<b>22</b>	2,552	2,680	2,812	2,954	3,101	3,256	3,354	3,455	3,558	3,665	3,775	3,888	4,005	4,125
<b>28</b>	3,418	3,589	3,768	3,956	4,154	4,364	4,495	4,630	4,769	4,912	5,060	5,211	5,368	5,529

Work Year: 189 days

Board Approved: 8/20/14, 8/19/15, 8/17/16, 1/18/17, 3/8/17, 9/13/17; 8/8/18 Pending

Rev 7/3/18 Mh

**Metropolitan Education District  
Salary Schedule 2  
Classified (CSEA) Monthly  
School Year 2018-19**

POSITION	RANGE	STEPS						LONGEVITY							
		1	2	3	4	5	6	3% 10 yrs	3% 13 yrs	3% 16 yrs	3% 19 yrs	3% 22 yrs	3% 25 yrs	3% 28 yrs	3% 31 yrs
Assessment Technician Groundskeeper Para Educator (12 month only)	20	2,519	2,646	2,777	2,916	3,062	3,215	3,312	3,411	3,514	3,619	3,728	3,839	3,955	4,073
Assessment Technician II Maintenance Person Custodian	22	2,777	2,916	3,062	3,215	3,376	3,545	3,652	3,761	3,874	3,990	4,110	4,233	4,360	4,491
Account Technician Custodian/Van Driver/Recv'g Clk. Groundskeeper II Site Registrar	23	2,916	3,062	3,215	3,376	3,545	3,722	3,834	3,949	4,068	4,190	4,315	4,445	4,578	4,715
Administrative Assistant Custodian II HR Specialist	24	3,062	3,215	3,376	3,545	3,722	3,908	4,026	4,146	4,271	4,399	4,531	4,667	4,807	4,951
Senior Administrative Asst	25	3,215	3,376	3,545	3,722	3,908	4,103	4,227	4,353	4,484	4,618	4,757	4,900	5,047	5,198
Lead Custodian Lead Groundskeeper Program Registrar	26	3,376	3,545	3,722	3,908	4,103	4,308	4,438	4,571	4,708	4,849	4,995	5,144	5,299	5,458
Facilities Support Specialist	27	3,545	3,722	3,908	4,103	4,308	4,524	4,660	4,800	4,944	5,092	5,245	5,402	5,564	5,731
Accountability Specialist Executive Admin Assistant Payroll Specialist Program Representative	28	3,722	3,908	4,103	4,308	4,524	4,750	4,893	5,040	5,191	5,347	5,507	5,672	5,842	6,018
System Support Specialist	29	3,908	4,103	4,308	4,524	4,750	4,988	5,138	5,292	5,451	5,615	5,783	5,956	6,135	6,319

**Metropolitan Education District  
Salary Schedule 2  
Classified (CSEA) Monthly  
School Year 2018-19**

POSITION	RANGE	STEPS						LONGEVITY							
		1	2	3	4	5	6	3% 10 yrs	3% 13 yrs	3% 16 yrs	3% 19 yrs	3% 22 yrs	3% 25 yrs	3% 28 yrs	3% 31 yrs
Accountant Maintenance Technician Data Accountability Analyst	30	4,103	4,308	4,524	4,750	4,988	5,237	5,395	5,556	5,723	5,895	6,072	6,254	6,441	6,635
Computer/Network Technician Maintenance Specialist	31	4,308	4,524	4,750	4,988	5,237	5,499	5,664	5,834	6,009	6,190	6,375	6,567	6,764	6,966
Senior Accountant Webmaster/Database Systems Analyst	33	4,750	4,988	5,237	5,499	5,774	6,062	6,244	6,432	6,625	6,823	7,028	7,239	7,456	7,680
Network Specialist	41	7,018	7,368	7,737	8,124	8,530	8,956	9,225	9,502	9,787	10,081	10,383	10,694	11,015	11,346

4.1% Pop on base salary if unit member does not qualify for or participate in PERS

Salary Schedule is based on 1 full-time equivalent (FTE). Actual salary amount will be prorated based on actual portion of FTE assignment.

Board Approved: 8/20/2014, 8/19/15, 8/17/16, 1/18/17, 3/8/17, 9/13/17, 8/8/18 Pending



**Metropolitan Education District  
Salary Schedule 2  
CSEA 12 Month All Ranges - Monthly  
2018-19**

<b>RANGE/ STEP</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>18</b>	2,285	2,399	2,519	2,646	2,777	2,916
<b>19</b>	2,399	2,519	2,646	2,777	2,916	3,062
<b>20</b>	2,519	2,646	2,777	2,916	3,062	3,215
<b>21</b>	2,646	2,777	2,916	3,062	3,215	3,376
<b>22</b>	2,777	2,916	3,062	3,215	3,376	3,545
<b>23</b>	2,916	3,062	3,215	3,376	3,545	3,722
<b>24</b>	3,062	3,215	3,376	3,545	3,722	3,908
<b>25</b>	3,215	3,376	3,545	3,722	3,908	4,103
<b>26</b>	3,376	3,545	3,722	3,908	4,103	4,308
<b>27</b>	3,545	3,722	3,908	4,103	4,308	4,524
<b>28</b>	3,722	3,908	4,103	4,308	4,524	4,750
<b>29</b>	3,908	4,103	4,308	4,524	4,750	4,988
<b>30</b>	4,103	4,308	4,524	4,750	4,988	5,237
<b>31</b>	4,308	4,524	4,750	4,988	5,237	5,499
<b>32</b>	4,524	4,750	4,988	5,237	5,499	5,774
<b>33</b>	4,750	4,988	5,237	5,499	5,774	6,062
<b>34</b>	4,988	5,237	5,499	5,774	6,062	6,365
<b>35</b>	5,237	5,499	5,774	6,062	6,365	6,683
<b>36</b>	5,499	5,774	6,062	6,365	6,683	7,018
<b>37</b>	5,774	6,062	6,365	6,683	7,018	7,368
<b>38</b>	6,062	6,365	6,683	7,018	7,368	7,737
<b>39</b>	6,365	6,683	7,018	7,368	7,737	8,124
<b>40</b>	6,683	7,018	7,368	7,737	8,124	8,530
<b>41</b>	7,018	7,368	7,737	8,124	8,530	8,956

**Metropolitan Education District  
Salary Schedule 6  
CSEA Classified - Hourly  
2018-19**

<b>RANGE/ STEP</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>18</b>	13.19	13.85	14.54	15.26	16.03	16.83
<b>19</b>	13.85	14.54	15.26	16.03	16.83	17.67
<b>20</b>	14.54	15.26	16.03	16.83	17.67	18.55
<b>21</b>	15.26	16.03	16.83	17.67	18.55	19.48
<b>22</b>	16.03	16.83	17.67	18.55	19.48	20.46
<b>23</b>	16.83	17.67	18.55	19.48	20.46	21.48
<b>24</b>	17.67	18.55	19.48	20.46	21.48	22.55
<b>25</b>	18.55	19.48	20.46	21.48	22.55	23.68
<b>26</b>	19.48	20.46	21.48	22.55	23.68	24.86
<b>27</b>	20.46	21.48	22.55	23.68	24.86	26.11
<b>28</b>	21.48	22.55	23.68	24.86	26.11	27.41
<b>29</b>	22.55	23.68	24.86	26.11	27.41	28.78
<b>30</b>	23.68	24.86	26.11	27.41	28.78	30.22
<b>31</b>	24.86	26.11	27.41	28.78	30.22	31.73
<b>32</b>	26.11	27.41	28.78	30.22	31.73	33.32
<b>33</b>	27.41	28.78	30.22	31.73	33.32	34.98
<b>34</b>	28.78	30.22	31.73	33.32	34.98	36.73
<b>35</b>	30.22	31.73	33.32	34.98	36.73	38.56
<b>36</b>	31.73	33.32	34.98	36.73	38.56	40.49
<b>37</b>	33.32	34.98	36.73	38.56	40.49	42.51
<b>38</b>	34.98	36.73	38.56	40.49	42.51	44.64
<b>39</b>	36.73	38.56	40.49	42.51	44.64	46.88
<b>40</b>	38.56	40.49	42.51	44.64	46.88	49.22
<b>41</b>	40.49	42.51	44.64	46.88	49.22	51.68

Board Approved: 8/20/2014, 8/19/15, 8/17/16, 1/18/17, 3/8/17, 9/13/17, 8/8/18 Pending

Rev. 7/3/18 Mh

**Metropolitan Education District  
Salary Schedule 3  
Certificated Contract Teachers CTA  
School Year 2018-19 (184 Days)**

STEPS	COLUMNS			
	A Preliminary Credential	B Clear Credential	C Clear Credential +15 units	D Clear Credential +30 units
1	\$54,397	\$57,220	\$58,632	\$60,043
2	\$57,220	\$60,043	\$61,455	\$62,866
3	\$60,043	\$62,866	\$64,278	\$65,689
4	\$62,866	\$65,689	\$67,101	\$68,513
5	\$65,689	\$68,513	\$69,925	\$71,336
6	\$68,513	\$71,336	\$72,748	\$74,159
7		\$74,159	\$75,571	\$76,982
8		\$76,982	\$78,394	\$79,805
9				\$82,629
3% after 12 yrs		\$79,291	\$80,746	\$85,108
3% after 16 yrs		\$81,670	\$83,168	\$87,661
3% after 20 yrs		\$84,120	\$85,663	\$90,291
3% after 24 yrs		\$86,644	\$88,233	\$93,000
3% after 28 yrs		\$89,243	\$90,880	\$95,790
3% after 32 yrs		\$91,920	\$93,606	\$98,664

SALARY SUPPLEMENTS:	ANNUAL
Bachelor's Degree	\$2,741
Master's Degree	\$2,741
Professional Growth	1/3 of step

Salary Schedule is based on 1 full-time equivalent (FTE). Actual salary amount will be prorated based on actual portion of FTE assignment.

Board Approved: 6/22/16, 7/14/16, 8/17/16, 9/13/17, 8/8/18 Pending

Mh 6/7/18

**Metropolitan Education District  
Salary Schedule 8  
Hourly Admin. CalWorks  
School Year 2018-19**

<b>TITLES</b>	<b>RANGE/STEP</b>	<b>STEP 1</b>	<b>STEP 2</b>
Site Representative	9	35.78	
Site Supervisor	10		46.15

Board Approved: 9/10/14, 8/19/15, 1/18/17, 9/13/17, 8/8/18 Pending

Mh 8/8/18